

Looking for a summer job where your work — and your impact — truly shine?

Our Summer Aquatics Team is made up of passionate, supportive people who believe in creating safe, positive, and memorable experiences for all. Our focus goes beyond the water — it's about community, connection, and making a real difference. If you're enthusiastic, reliable, and ready for a rewarding summer, this could be the role for you.

Location:

Riverside Park Pool – Kemptville

Available Positions:

Head Guard

Full-time position. Standard First Aid and CPR Level C Certification, NL Certification, Lifesaving Society Swim Instructor Certification (LS Lifesaving Instructor Certification and Aquatics Supervisor training considered an asset, but not required), experience in pool program development, implementation and evaluation, and proficiency in staff supervision, training, evaluation, and coordination. Candidates must be 16 years of age or older.

Compensation - \$19.75 - \$20.75 per hour

Team Lead

Full-time position. Standard First Aid and CPR Level C Certification, NL Certification, Lifesaving Society Swim Instructor Certification, Aquatics Supervisor training (LS Lifesaving Instructor Certification and Aquatics Manager training considered an asset, but not required), experience in pool program development, implementation and evaluation, and proficiency in staff supervision, training, evaluation, scheduling, coaching and coordination. Candidates must be 16 years of age or older.

Compensation - \$21.25 - \$22.25 per hour

Lifeguard / Instructors

Full and part-time positions. Standard First Aid and CPR Level C Certification, NL Certification, Lifesaving Society Swim Instructor Certification (LS Lifesaving Instructor Certification considered an asset, but not required). Experience in pool program implementation and evaluation or experience working with children considered an asset. Candidates must be 15 years of age or older.

Compensation - \$18.25 - \$19.25 per hour

Cashiers

Part-time positions. Candidates require Standard First Aid & CPR Level C Certification. Experience using a POS system and handling cash in a customer service environment. Aquatics training/certifications considered assets.

Compensation - \$17.60 per hour

Applicant Instructions:

- Apply with a Cover Letter and Resume
- Specify Position(s) you are applying for in your Cover Letter
- Submit your application by **March 15, 2026** to careers@eo.ymca.ca